

TRINITY EPISCOPAL CHURCH  
VESTRY NOTES

July 2014

Dave Hilditch, Senior Warden,  
with thanks to Julien Worland, Clerk

Our agenda at the July vestry meeting was a full one. The vestry focused on the Rector Search, the South Parish Hall building project, Sunday morning nursery help, the Trinity Music Ministry and Sexton positions and the issue of Welcoming.

Standing in for our Treasurer, **The Rev. Harry Leip**, walked us through budget. Income and expenses are both what we would expect them to be at the year's halfway point. We have collected more than \$200,000 for the SPH project.

In the context of our search for a new Rector, **Julien Worland** briefly explained the revised vision statement, now on the website along with the Portfolio. The **Rev. Mark Hatch** and the vestry then discussed aspects of the timetable, including the provision of a sixty day flexible contract for the Interim, which might be relevant if the new Rector is called in the fall.

The vestry then had a frank discussion about the shortage of baby-sitters in the parish nursery. We agreed that providing baby-sitters is important if Trinity is to attract young families. At this point, we are investigating temporary solutions, such as drawing on the YMCA. The long term solution will necessitate having any nursery help go through **Safe Church Training**, and best practices imply that two ought to be working together on any given Sunday.

In his South Parish Hall Project update, **Michael Haggans** shared some good news with us: we now have a building permit which allows construction to continue apace. A less positive piece of news concerns changes which AmerenMissouri will require down the road in the electrical service coming into the building. This will add some additional cost to the project (estimated at between \$ 16,000 – \$ 18,000) but are well within our contingency budget.

On the "old business" front, Mark informed us that he had offered the position of Interim Choir Director to Jeff Nall, who will continue also to serve as organist. Mark also shared with us that had consulted with **Vander Corliss** and **Mary Moore** about whether it made sense to hire a new sexton given the uncertainties of the transition and the fact that the new South Parish Hall is not near completion. They agreed that at this point such a decision should be postponed. They also agreed that it made sense to continue to offer **Norman** part time work, with the possibility of adding some extra hours for tasks such as cleaning the church.

Finally, the vestry enthusiastically agreed with Mark that a parish program on Welcoming would be a good thing. Mark will work on developing such a program for the fall.